Hope Ministries of Northeast Texas

Vision Statement:

To equip individuals to walk in their unique and God-given destiny purchased through Jesus Christ, that they may abound in hope through the power of the Holy Spirit.

Our Mission:

Hope Ministries of Northeast Texas exists to equip singles and single parents educationally, financially and spiritually to be released from chains that have bound them in life and to walk in the fullness of all God created them to be. This will be accomplished first and foremost through bible study and the power of the Holy Spirit. Only in the name of Jesus can a life be transformed; Then by providing opportunities for education or reeducation, life skill training, group counselling, and mentoring for parents and kids.

Scripture Foundations

Lamentations 3:23-24 Yet, I still dare to hope when I remember this: the unfailing love of the Lord never ends! By His mercies we have been kept from complete destruction. Great is His faithfulness; His mercies begin afresh each day. The Lord is good to those whose hope is in him, to the one who seeks him.

Hosea 2:15 There I will give her back her vineyards, and will make the Valley of Achor (pain) a door of hope. There she will respond as in the days of her youth, as in the day she came up out of Egypt.

Zechariah 9:12 Return to your fortress, you prisoners of hope; even now I announce that I will restore twice as much to you.

Admission Requirements

If you're a single mother who is committed to seeing your life change and to being transformed through the love of Jesus and who desires to leave a legacy for your children and all future generations, you have landed in the right place. We are excited that God has brought you to this place and we look forward to hearing from you. In order to be considered for the Hope Ministries program, we ask you to sit with the Lord and let Him search your heart. Are you ready for change? Are you committed to doing the hard work that will be required of you? Are you willing to let others guide you in a better way of living as you learn to choose God in the midst of all of the options this world offers? If the Lord leads you to a yes to these questions, please review our admission requirements

- 1. Each applicant must personally complete the application. Applications for admittance are accepted online and by appointment.
- 2. All legal issues including, but not limited to: Outstanding warrants for arrest, CPS cases, final arrest dispositions, probations and paroles must be resolved and/or in an acceptable process of resolution before a woman may become eligible for the program.
- 3. To ensure fair treatment, all women applying must complete the entire application process before they can be considered for the Hope Ministries program.
- 4. Residents normally considered for admission will include single women and families. A family is defined as an adult (aged 18 or over) with children.
- 5. Individuals who have an alcohol or drug problem will be referred for treatment in a local drug and alcohol treatment facility and may be considered for admission to Hope Ministries upon successful completion of that program. Usage of alcohol or drugs will be cause for immediate dismissal from the ministry. Women who are victims of domestic violence will be referred first to the Safe T shelter
- 6. The length of our application process varies by an applicant's situation and commitment level. Generally, you can expect a phone interview, followed by 2 in-person interviews.

7. Criterion for admission will include the individual/family's desire to be involved in meeting the goals of the Service Plan by actively participating in activities and services/groups designed to help meet the goals After a resident is accepted into the program, a Service Plan will be developed to determine each individual's goals for the next six months. Initial goals and the determination of how each goal is to be met may be formulated for the following specific areas: nousing, family counselling, employment, child care, educational, health care, social, spiritual, and budget. In addition, a drug screen will be performed and must be negative for the applicant to be considered for admission
There are no guarantees of acceptance and we do not solely base the decision based on the dates of application.
We do have a waiting list. If you are in immediate need of housing we would encourage you to ook for other options in your area, as we are not an immediate placement program.
Signature Date



Covenant for Hope

Honor and respect, love and truth for staff and individuals living at Hope Ministries are
mandatory for everyone and are part of the Kingdom of God culture
here at Hope

To that end to meet the expectations of the above statement: Individuals entering Hope Ministries agree to give a high degree of respect to those staff in authority and to each individual living at the Hope Apartments. There will be accountability and grounds for dismissal for not honoring one another with this Kingdom culture. This includes:

- 1. Responding that day to text messages or phone calls from a staff member asking for information or inquiring with questions of concern.
- 2. No gossip or slander. Gossip is defined as: "Casual or unconstrained conversation or reports about other people." Psalm 15:1-3 says: "Who may worship in your sanctuary, Lord? Who may enter your presence on your holy hill? Those who lead blameless lives and do what is right, speaking truth from sincere hearts. Those who refuse to gossip or harm their neighbors or speak evil of their friends." We always want everyone to have the freedom to enter into worship and the presence of God.
- 3. No yelling or aggression.
- 4. No belittling or shaming comments.
- 5. Inclusion and community are the standard-excluding other residents or creating exclusive cliques will not be tolerated.
- Looking at one another in the eyes and greeting each other with kindness is expected.
- 7. Do not confront other residents about issues or problems unless discussed with staff. If it is after 5 pm and needs to be addressed immediately, please indicate the urgency of the situation in a text message.
- 8. Disciplining other residents' children is not allowed unless they have been placed in your care and previously discussed and agreed with both parents. Please use wisdom here obviously avoiding danger and keeping all children safe is of paramount concern and should always be addressed by all. However, discipline is different for every family and should be handled within the family unit. Discipline is defined as: "The training of people to obey rules or a code of behavior, generally using punishment to correct disobedience." We encourage the use of connection overcorrection.
- Your mental and emotional health is also very important to us at Hope. You agree to allow Hope to refer you and/or your children to outside professional help if we deem that is necessary.

Text messages or phone calls from Hope individuals to staff that are received after 5 p.m. will be answered the next day unless an emergency is indicated. We will return your phone call! If you feel unsafe at the apartments, call 911 immediately, then call the staff
You agree to set aside time to focus on your children, school, and spiritual transformation. To achieve this, you agree to not date, plan to date, or be sexually active during your time with Hope Ministries. Recognizing that you will gain stability in your relationship with God and yourself and your children first
You agree to keep your mind clear and alert to receive all that God has for you. You will do this by not using any mind-altering substances while you are in Hope Ministries, this includes off-property consumption and use of drugs and alcohol. Staff may perform random drug testing. If the test is positive, staff will recommend an appropriate drug treatment facility and the resident will be asked to leave immediately
Cutting (by anyone) will be deemed behavior that necessitates further medical and/or professional help. Refusing to seek medical and/or professional help will be considered an automatic choice to leave Hope
You agree to not smoke on the property and to make quitting smoking a priority for your health, the health of your children, and your finances. (This includes e-cigs and 'vapes')
Any violent act, including physical or sexual abuse towards any child or adult at Hope, will be considered an automatic choice to leave Hope
You agree to follow your action plan
You agree to remain in community with the residents and staff of Hope
Weekends are open unless a scheduled ministry event is taking place. Exceptions will be made for the attendance of these events on an individual basis. Otherwise, attendance at the event is required for all participants of Hope Ministry. You agree to notify Hope in advance if you plan to be gone overnight
Meetings – There are weekly scheduled required meetings while staying at Hope Ministries. Freedom Ministry. Life skill weekends such as budgeting and parenting will also be made available to the resident. It is Mandatory for all Hope's residents to participate in ALL fundraising activities
You agree to remain employed
You agree to be actively seeking employment if not employed

You agree to transparency with your finances and if requested to provide Hope with proof of all income and to submit to a budgeting plan worked on with Hope staff
You agree to transparency with your social media accounts. We ask that you do not "block" Hope Ministries from any social media page and that you make your friends list visible so that Hope leaders can help you to be accountable about any relationships that could be a stumbling block or hinder your spiritual growth
You agree to allow Hope Ministries to communicate openly with your sponsor system (e.g., church leaders, pastors, mentors, counselors)
You agree to family reconciliation and coaching when appropriate and advised by staff
You agree to give Hope Ministries access to your employers, family members, CPS workers, and others to verify the information and to keep all lines of communication open
Hygiene – You agree to be clean and presentable while in the community and outside of your home. All children need to be kept clean to avoid health problems (cold, lice, etc.). Teach the children good hygiene skills – washing hands, brushing teeth after meals, combing/brushing hair, etc
Dress Code – You agree to dress appropriately at all times when outside your apartment: You may wish to ask staff for guidance regarding your attire when preparing for a job search. Provocative attire is inappropriate at the apartments. (Provocative = exposing upper or lower crack, tight and overly form-fitting, showing panties when bending over, squatting, or sitting, and generally of a 'club-type' nature, if in doubt – ask). Clothing depicting drug/alcohol or sexually explicit materials is not to be worn.
The length of stay at Hope Ministries will be determined by individual needs and each individual/family will work toward specific goals designed to re-establish them in their own household. Although the average length of stay will be one to two years, each individual/family Service Plan will be evaluated on a monthly basis and a determination of the length of stay will be made in accordance with the goals of the Plan. These plans will be signed and agreed upon and the individual and the Hope staff. The individual will be held accountable to reach the goals set, or a first warning will be given and signed by the individual and the staff. The goals agreed to by staff and the individual to release destiny over the individual will stay on track or the individual will be making the decision to leave the ministry to make room for those on the waiting list who will determine to reach their dreams
The participation fee is due by the First of the month. After the $5^{\text{\tiny th}}$ day, a late fee of \$2.00 will be accessed for each day past that, unless you have called our Hope office to make other arrangements

Housekeeping – Each individual/family will maintain their own living quarters. This includes sweeping and mopping the floors, cleaning the oven and stove, cleaning the bathtub and toilet, and so on. Staff may enter and inspect the apartment unit at any time during the program .
No structural changes may be made to the premises, either inside or outside
Any maintenance or repair needs, damages or hazards will be reported to the apartment manager during office hours (9 a.m. – 2:30 p.m. Monday through Thursday) to the Executive Director or a staff member.
Candles and incense are not permitted
Guests- Immediate family members will be allowed in the apartment area. (No male guests other than immediate family members are allowed in individual apartment units .) No males may stay overnight, and other guests may not stay the night w/o prior approval.
Smoking -Absolutely no smoking permitted on property (this includes e-cigs and 'vape')
Physical/Verbal Abuse -Physical and verbal abuse is not allowed. If you are having difficulty with how you deal with negative feelings, staff will try to help you learn better coping skills.
Respect each other; No loud music, TV, or noises after 9:30 pm during weekdays. Unless you feel called to worship or pray. Remember your neighbor may have to work or kids go to school.
Pets – You are allowed to have pets with prior approval from staff and a pet deposit will be required. Please see pet policy for additional guidelines. Please do not feed strays.
Residents are entirely responsible for all personal belongings, including but not limited to medications, ID's, money, personal appliances, etc
Residents must thoroughly clean the premises before moving out and leave all furnishings belonging to Hope Ministries intact.
Residents are responsible for any damage to an apartment or its furnishings. In and outside the building, other chores will be routinely assigned by staff.
All furnishings and other property on the premises that belong to Hope Ministries will not be damaged or removed